SOQ/JSOY/SOY CRITERIA GRADING SHEET

Complete sheet and return to SEA. Do not pass it on to the next evaluator.	NOMINEE _____ DEPT: _____	NOMINEE _____ DEPT: _____	NOMINEE _____ DEPT: _____	NOMINEE _____ DEPT: _____
PRIMARY RESPONSIBILITIES: 0-40 Job Scope, Specific Achievements, Experience, Seeks Greater Responsibility				
JOB PERFORMANCE: 0-40 Sustain Superior Performance, Expert in Job/Rate, Quality, Quantity, Qualified, Navy/Command/Mission Impact				
LEADERSHIP: 0-30 Led Sailors, Attitude of Fairness, Motivates & Develops Others, Organizer, Exceptional Communicator, Safety Minded				
PERSONAL APPEARANCE/MILITARY BEARING BOARDSMANSHIP: 0-30 Uniform, Grooming, Sets the Example, Eligible/Ready for Next Rate, PRT Score				
COMMAND CLIMATE/SAILORIZATION: 0-15 Training, Qualifying, Advancing, Mentoring, Equal Op, Inspires Teamwork				
COLLATERAL DUTIES: 0-15 PRI(3) ASSIST(1): CFL, EAWS, DAPA, UPC, MWR, CMEO, SAPR, WATCH BILL; CFS, ect…				
MERITORIOUS ACHIEVEMENTS: 0-10 NC(10), NA(5), Meritorious Mast(3), MOVSM(2), FLOC(2), LOA/LOC(1), *SOQ+2*				
EDUCATIONAL ACCOMPLISHMENTS: 0-10 DEGREE HELD: MA/MS(10), BA/BS(8), AA/AS (6), FAA/FCC/A&P(4), USMAP(2). COURSES COMP: NON-MIL(1 ea), NKO-NRTC(1/2 ea)				
PEER GROUP/COMMUNITY INVOLVMENT: 0-10 Leader/Coach/President/Chairman(5), Assist Coach/Vice(3), Involvement(1)				
TOTAL POINTS: (200 Max Points)				

EVALUATOR/ DEPARTMENT: _____

COMMENTS/REMARKS: _____

Enclosure (3)